

**NKSOA General Meeting  
February 19, 2012  
At Covington Catholic High**

Meeting called to order at 6:33.

**Board Members in Attendance:**

President: Mark Baker                      Vice-President: Joe Barker                      Treasurer: Tim Prieshoff  
Secretary: Rick Flesch                      At Large Members: Ja Osterhage, Bryan Schafer  
Past President: Judi Paul  
Total Members in Attendance: 22

**Secretary's Report:**

Minutes of the December 5, 2011 meeting (previously distributed via email to board members) reviewed for membership. Motion made to accept by Tim Prieshoff, seconded by Ja Osterhage. Motion approved.

**Treasurer's Report:**

A copy of the end of December, 2011, report was circulated among members. Current balance of \$5,012.34, with \$4,986.78 in checking and \$25.56 in savings noted. Motion made to accept by Larry Brown, seconded by Dan Rapier. Motion approved.

Additional discussion occurred, about 2 outstanding checks, issued in November for fourth official duties, which have yet to be cashed. Also, the newly elected president, together with the treasurer, will also be required to sign the annual corporation card.

**New Business:**

Ja Osterhage presented on the proposed changes to the updated ranking system. (Copy of "Decisions of Ranking System Committee" attached) Suggestions were solicited from the members, which included: game counts, being restricted by work schedules, not being assigned games even though listed as available (suggested you receive 1 game credit), and higher game counts deserving post season assignments. It was also suggested that ranking points be deducted for turned back games. The Arbiter system has impacted our ranking system efforts. The system is a means to quantify officials' skills and knowledge, and serve as a tool for the assignor. Additional items suggested included the awarding of points for NKSOA meeting attendance, under "participation," if the association has two general membership meetings a year. Additional points for fitness test, to reflect meeting or exceeding minimum requirements for both endurance and sprints, with ability to retest if a person did not pass on the first attempt.

Phil Rolf noted that the website has been moved to Go Daddy, but requires a credit card on file. Phil would like to establish a credit card with a \$100 limit, to be on file for annual website hosting and

licensing. This request will be taken up by the new board. Treasurer will check with current bank to secure a debit card on the checking account with a \$110 limit.

**Old Business:**

Barry Holland asked about RefPay program. No additional information regarding the program was available.

**President's Recap:**

Mark thanked members for their support and professionalism, adding that NKSOA is thought highly of around the state. Current members, John Rademacher, Tim Prieshoff, Tom Tretter, and Judi Paul were recognized each for their over 20 years of membership and experience.

Assigning Secretary, Larry Brown, remarked that the state realignment of regions has taken place. He was asked if members will need to join multiple associations to be assigned games, and answered "No." Larry will try to assign games in three week intervals, and asked that members submit availability as soon as the system opens. He requested that officials read the emails that he sends, "reading all information." In the event of a last minute change or issue, he asked to be contacted via telephone during the season as he typically gets more than 1200 emails during the season from referees and coaches.

**Elections:**

The election committee distributed ballots among members, and solicited additional interested candidates. One additional name was added to the At-Large Members ballot. Officer positions of President, Vice-President, Secretary, and Treasurer were unopposed on the ballot, and were elected by general member consent. Voting for the two At large Members took place.

Results are as follows:

President: Mark Baker                      Vice-President: Joe Barker

Secretary: Rick Flesch                      Treasurer: Tim Prieshoff

At-Large Members: Ja Osterhage and Bryan Schafer

Meeting adjourned at 7:57.

Minutes recorded and submitted by: Rick Flesch.

## Decisions of Ranking System Committee

- Seniority category shall be edited for first year officials: First year officials shall start at 0 years' experience and be given 1 point toward their ranking.
- Part II category shall be changed in the way points are allocated: Points shall now be directly correlated to the official's score on the Part II test.
  - Score of 93 will be translated to a 9.3. This number shall be multiplied by 2; this number shall be an official's points for the category.
  - $93 \rightarrow 9.3 * 2 = 18.6$  out of 20 possible points
- The Peer and Coaches' review categories shall be combined and modified: A weighted average calculation shall be used to give an average of the two scores to give the referee their points total out of a possible 40. Referees who are not ranked at all by officials shall be given 1 game coaches ranking with a score of 3.
  - A peer review average score will be multiplied by the percentage of peer reviews submitted out of total reviews. The coaches review average score will be multiplied by the percentage of coach's reviews submitted out of total reviews. These numbers will be added together
  - %PR=Peer reviews as a percentage of all reviews     $\Delta X$  = Average peer review score
  - %CR=Coaches reviews as a percentage of all reviews     $\Delta Y$  = Average coaches review score
  - $\%PR * \Delta X = \text{Weighted peer review}$
  - $\%CR * \Delta Y = \text{Weighted coaches review}$ 
    - $\frac{100}{101} * 3.5 = 3.465$
    - $\frac{1}{101} * 3 = .030$
    - $.030 + 3.465 = 3.495$
    - 3.495 applied to current point distribution scale = 25 points
- Add a new category based on number of games officiated: Use the number of games officiated by every official and create ranges based on the standard deviation (Bell Curve). Officials with zero games officiated will not be included. Category will use the 10 points vacated due to the removal of Coaches review as a separate category. Scrimmages shall be included in this count of games. A cutoff date for each year will be made public to the general membership, after which time games officiated will no longer count towards their total. Games in this time period will be applied to the following year.
  - 2011 average = 40.96
  - 2011 Standard Deviation = 20.81
  - 0-20 games    2 pts
  - 21-41 games    4 pts
  - 42-62 games    6 pts
  - 63-83 games    8 pts
  - 84+ games    10 pts

- For the category of participation mentoring and instructing shall be more clearly defined: Instructing shall be defined as teaching of a topic in a class atmosphere. Mentoring shall be defined as on field observation assigned to the position either by the Assignor or Board in an official capacity. Members that attend 50% of the non-required meeting will be awarded 2 points.
- The category of Fitness/Clinics will be reduced to 10 points possible and be altered in how they are awarded.
  - Attendance of all 4 yearly clinics = 2pts (all of nothing)
  - Attendance and participation in the fitness test = 2pts
  - Meet or exceed minimum fitness test requirements based on age (distance and/or sprints) 2 pts for each section.
  - Attendance of the State Referee Camp in the last 4 years prior to the current year. (be eligible to do post season after the district level) 2 pts
    - 2 pts - Four clinics
    - 2 pts – Attend and participate in fitness test
    - 2 pts – Meet or exceed fitness requirements in sprint section (age based)
    - 2 pts – Meet or exceed fitness requirements in the distance section (age based)
    - 2 pts – Have attended State Clinic in past 4 years
    - 8 pts Total
- **Proposed New Point Distribution**

20 pts	Part II Test
40 pts	Coaches/Peer Reviews
5 pts	Participation
5 pts	Seniority
10 pts	Clinics/Fitness
<u>10 pts</u>	Number of Games
90 pts	Total