

**November 6, 2005**

**Board members present:**

Larry Brown, Tim Prieshoff, Bill Sebree, Mark Baker,

Orest Melnyk, late—Rick Flesch

**Guests in attendance:**

John Dietz, Phil Rolf

**Secretary's report:**

Minutes of April 10, 2005 presented;

Motion to approve made by Orest, seconded by Tim; motion approved.

Minutes of August 10, 2005 presented;

Motion to approve by Tim, seconded by Bill; motion approved.

**Treasurer's report:**

Copy of budget, dated November 2005, distributed;

Beginning balance noted as \$6,349.40;

Receipts of \$2,662.12;

Expenses of \$1,649.70;

Ending balance of \$4,699.70.

Motion to approve made by Orest, seconded by Mark; motion approved.

Additional financial discussions involved anticipate software upgrade for our web site. List cost of the package is \$400.00, but currently available for \$100.00.

### **Assignor's report:**

John reported on a total of 892 games assigned this past season, and distributed a copy of materials, including "number of games scheduled per day" and "referee usage."

He offered several comments from the most recent assigning secretary meeting:

Complaints have been made from around the state regarding whether the camps are advanced, or not. Roland Williams will look at changing the camps, as needed, and is looking for input from assignors by December 1.

A one day, Sunday, clinic as a "true" advanced clinic was suggested.

Attendance at one day of the state camp allows for complete state camp participation credit.

State camp personnel who have served as directors/in charge will likely change.

For state games, food/drinks were never provided by the state. This year, Lincoln Trails provided food. Suggestion was made that each referee organization pays for one night's refreshments.

John noted that he dealt with many schedule changes this past season, a time consuming activity. Each change involved an email from the referee requesting the change, a notice to new officials and a confirmation from the new officials.

Discussion regarding the use of **4<sup>th</sup> officials** at tournament games included Dick Marable's suggestion to have a referee, other than one assigned to do the previous/following game, made available, so as to allow for time to prepare or recover from the assigned match. Another suggestion offered was that the 4<sup>th</sup> official could do both games on a given date. Issues involving use of 4<sup>th</sup> officials will continue. New software will allow for assigned 4<sup>th</sup> officials to be scheduled together with the other three.

A summary from a letter from Dixie Heights' parents and students regarding the boy's varsity game of October 4<sup>th</sup> was shared. A group of verbally abusive fans was asked to leave the venue. Parents disagreed with the ejections. John had sent a copy of the referee's report to the school's athletic director.

**Assessments and mentoring:**

Dale Holocher was not available for total report, but it was noted that 10 assessments were done this year.

**Old business:**

**Referee ranking system**--continuing discussions regarding changing the current system in use to a more fair, complete one occurred. Need to determine criteria for ranking.

Questions asked included “should both boy’s and girl’s coaches have equal value in ranking considering the disparity of referee evaluations returned by both groups?”

Discussion as to the difficulty in doing rankings, noting no one person’s access to all referees during any one season, or even two,. Submitting evaluations game by game offers more promise. Larry shared the USSF assessment form, which may be helpful with this task.

Assembling a committee charged with the task of developing a ranking format, including specific timeframes for task completion, was suggested. Proposed members include Phil Rolf, Dick Marable, and Orest Melnyk.

Considered categories and weight of each are:

Peer Review	40%
Part II exam results	20%
Organizational participation	5%
Coaches reviews	10%
Clinic attendance	20%
Seniority	5%

**Clinic requirements**—need to review requirements for varsity centers was mentioned. Suggestion made that only the “top 25” rated officials get priority center assignments. Additional discussion in this regard was tabled pending the outcome of ranking committee work.

To assist with referee identification for coaches and referees, putting a photo of each member on the website was suggested. A media pass could be obtained next year for photos to be taken by a NKSOA board member.

### **New Business**

Recruiting—each organization reportedly has problems not only with recruiting, but with retention. Younger persons coming in through youth organizations are typically no longer interested after age 15. A number of variables were offered, not the least of which are parental/fan attitudes and behaviors.

**NKSOA wear**—having t-shirts or jackets with NKSOA logo revisited. Larry will check with Steve Pappenheimer regarding pricing.

Motion to adjourn meeting made by Mark, seconded by Orest; meeting adjourned.

Minutes recorded by Orest Melnyk, transcribed by Rick Flesch.